

# ENGLISH PROGRAM 2023

Sept, 27, Cafe Moskau Berlin and [www.labora.digital](http://www.labora.digital)

LABOR.A  
2023

## HOW CAN WE SHAPE THE “FUTURE OF WORK”?

9:00 – 10:30

WELCOME SPEECH BY CLAUDIA BOGEDAN, HANS BOECKLER FOUNDATION

### THE GLOBAL TRANSFORMATION: WHY DO WE NEED INTERNATIONAL PERSPECTIVES?

The impacts of the climate crisis and the transformation to a more sustainable economy are changing work and life realities all across the planet. But the concrete challenges and available resources differ enormously. German companies, however, have been working in various international contexts for many years now. We begin the day looking broadly at the social-ecological transformation.

Speakers: Elke Hannack, DGB; Bärbel Kofler, German Federal Ministry for Economic Cooperation and Development; Birgit Steinborn, Siemens

Inputs from: Vera Trappmann, University of Leeds; Breno Bringel, Universidade do Estado do Rio de Janeiro and Aída Ponce del Castillo, European Trade Union Institute (invited but not yet confirmed)

Discussion leaders: Julia Kropf and Martin Hoffmann

10.30 – 11.00 BREAK

11:00 - 11:45

ASGABAT 1

## RESISTING ALGORITHMS: LEGAL STRATEGIES TO PROTECT AND EMPOWER WORKERS IN THE AGE OF ALGORITHMIC MANAGEMENT

How can we protect the rights of workers who are subject to algorithmic management? Join us to discuss the possibilities and limits of data protection law, collective bargaining and litigation strategies used by platform workers, and more.

EN Session

Speakers: Joanna Bronowicka, European University Viadrina; Justin Nogarede, Friedrich-Ebert-Stiftung (Competence Centre on the Future of Work); Michael Six Silberman, iManage Project

Partner: Friedrich-Ebert-Stiftung (Competence Centre on the Future of Work); iManage Project  
European University Viadrina (Center for Interdisciplinary Labour Law studies)

ASGABAT 2

## NEW PLAYERS IN THE TRANSFORMATION TO ELECTRIC CARS: CHALLENGES FOR WORKER PARTICIPATION FROM CHINESE BATTERY MANUFACTURERS

With the transformation of the automobile industry, Chinese battery manufacturers are coming to Germany. They bring their production know-how and technology with them, but have barely any experience with the German work world. What does this mean for works councils?

EN Translation

Speakers: Romy Siegert, IG Metall (Transnational Union Politics); Stefan Schmalz, Universität Erfurt (Heisenberg Research Group Leader); Till Pahmeier, Gotion Battery GmbH; André Merder, Gotion Battery GmbH

Discussion leader: Lea Schneidmesser, Universität Erfurt & Weizenbaum (Institut für die vernetzte Gesellschaft)

Partner: IG Metall; Universität Erfurt Collaborative Research Center "Structural Change in Property"

BOR.A  
2023

12:00 - 12:45

ASGABAT 1

## THINKING GLOBALLY ABOUT SOCIO-ECOLOGICAL CHANGE - THE SUPPLY CHAIN ACT AS A TOOL FOR- CODE-TERMINATION

The new Supply Chain Act is designed to enhance social standards. Will it provide a boost for international codetermination and trade union rights? Representatives from trade unions and companies share first experiences.

EN Translation

Speakers: Jenny Jungehülsing, ver.di; Kathrin Schäfers, IG Metall; Marco Roumen, Solvay Chemie B.V.; Rose Omamo, Amalgamated Union of Kenya Metal Workers

Discussion Leader: Ernesto Klengel, Hans-Böckler-Stiftung

Partner: Hugo Sinzheimer Institut der Hans-Böckler-Stiftung (HSI); Vereinte Dienstleistungsgewerkschaft (ver.di); Industriegewerkschaft Metall (IG Metall); Industriegewerkschaft Bergbau, Chemie und Energie (IGBCE); Friedrich-Ebert-Stiftung (Trade Union Competence Centre Sub-Saharan Africa)

12.30 - 14.00 PAUSE

14:00 - 14:45

ASGABAT 1

## ON THE WAY TO GREEN STEEL WITH EFFECTIVE WORKER PARTICIPATION: A PRACTICAL EXAMPLE

Using the example of ThyssenKrupp Steel Europe AG in Duisburg, we will describe the process of transformation to climate-neutral steel. And we will show the importance of worker participation and union campaign work during the transformation.

EN Translation

Speakers: Tekin Nasikkol, ThyssenKrupp Steel Europe; Daniela Jansen, IG Metall

Discussion leader: Melanie Frerichs, DGB

Partner: DGB Federal Executive Board; IG Metall Executive Board, Dusseldorf branch

LABOR

2023

# 15:00 - 15:45

MOSKAU

## ON PARROTS AND POWER: OPEN AI AND THE SOCIAL-ECOLOGICAL TRANSFORMATION

Changes on the basis of “artificial intelligence” have long begun to change working and production processes in many areas. At the same time, a disruptive quantum leap caused by ChatGPT and the like has been the focus of attention. We look at realistic technological leeway and future scenarios and ask: what are the conditions under which the potential of artificial intelligence can be used for the transformation without reinforcing existing power structures and devaluing human labor?

Speakers: Michael Seemann, writer/blogger; Matthias Hornschuh, Initiative Urheberrecht

EN Translation

ASGABAT 2

## CSRD: GREENWASHING OR GAME CHANGER?

Do sustainability reports allow companies to give themselves an environmentally-friendly image with no solid basis? Perhaps. We will discuss how the new Corporate Sustainability Reporting Directive could still gain transformative power.

Speakers: Rainald Thannisch, DGB; Sigurt Vitols, Wissenschaftszentrum Berlin für Sozialforschung & European Trade Union Institute; Carola Dittmann, Stiftung Arbeit und Umwelt, IGBCE (head, CSR and worker participation)

Discussion leader: Oliver Emons, Institut für Mitbestimmung und Unternehmensführung, Hans-Böckler-Stiftung (I.M.U.)

Partner: Institut für Mitbestimmung und Unternehmensführung in der Hans-Böckler-Stiftung (I.M.U.); Deutscher Gewerkschaftsbund (DGB); Stiftung Arbeit und Umwelt der IGBCE

EN Translation

# 16:00 - 16:45

ASGABAT 2

## WORKER POWER IN THE TECH SECTOR: HOW ORGANIZED WORKERS ARE MAKING A DIFFERENCE

Join us for a panel session where you will find out about the reasons why tech workers are unionizing. Hear from ver.di and SITT/Romania on how they are supporting tech workers and why employees at a particular tech company decided to unionize and form a works council in Germany.

Speakers: Adrian Durtschi, UNI SCORE (Strategic Campaigns, Organizing, Research and Education); Oliver Hauser, ver.di Berlin (Fintech & Tech); Franziska Kuhles, TikTok; Florentin Iancu, SITT Union Romania

Discussion Leader: Karri Lybeck, Senior Coordinator UNI Global Union Tech & Games

Partner: UNI Global Union; Vereinte Dienstleistungsgewerkschaft (ver.di)

EN Session

# A

**17:00 - 18:00**

**LIVE RADIO: THIS WAS LABOR.A® 2023**

Before we all go our separate ways, we would like to invite our digital audience in particular to join our live radio broadcast with exciting guests and call-in options.

**LABORA.DIGITAL AND ON THE RADIO (88,4 MHZ UKW BERLIN/POTSDAM)**

**17:00 - 21:00**

**GET TOGETHER WITH LIVE MUSIC BY KODO JAZZ COLLECTIVE**

We would like to invite all visitors at Cafe Moskau to a joint wrap-up of this years' LABOR.A®.

**THE MARKET OF IDEAS AT LABOR.A® 2023**

The Market of Ideas is a forum for projects, ideas, research, and alliances linked to the socio-ecological transformation. The pages of the individual exhibitions will be activated on September 26. Select projects will be on site with display presentations and representatives at LABOR.A® at Cafe Moskau in Berlin.

Both the digital and on site exhibitions are mainly in German

# INFORMATION

## HOST

Hans Böckler Foundation

## VENUE

Cafe Moskau  
Karl-Marx-Allee 34  
10178 Berlin  
and live at [www.labora.digital](http://www.labora.digital)

## REGISTRATION DEADLINE

Registration deadline for attendance:  
15 September 2023  
Registration for online participation:  
possible at short notice

Registration is binding and will be confirmed after the registration deadline at the latest.

## ORGANISATION / REGISTRATION

Hans Böckler Foundation  
event organization  
René Braun  
Georg-Glock-Str. 18  
40474 Düsseldorf  
Tel.: +49 (0) 211 7778-122  
E-Mail: [veranstaltungen@boeckler.de](mailto:veranstaltungen@boeckler.de)

## MODE OF PARTICIPATION

When registering, please select whether you want to participate online or would like to participate in presence.

## NOTES

The conference imparts knowledge that is relevant for the work of the Works Council in accordance with section 37 (6) of the German Works Council Constitution Act (BetrVG). There are no costs for participation.

## CONDITION OF PARTICIPATION:

Conference fees will not be charged. The costs for catering during the event are covered by the organiser. Travel and accommodation costs will not be covered.

## PHOTO, FILM AND SOUND RECORDINGS

Within the framework of the event, photo-, film- and sound recordings are made, which may be used for public relations purposes and to document the event. For this purpose, the recordings may be published in the print media as well as on the internet and social media. The recordings may also be made available to print media, television and radio stations for further use. By participating in the event, participants agree to this.

LABOR.A  
2023