

LABOR.A[®] 2025: CALL FOR PARTICIPATION

October 1, 2025
Berlin & online



JUSTICE

EDUCATIONAL JUSTICE
SOCIAL JUSTICE
EQUAL OPPORTUNITIES
FAIR FISCAL POLICIES

FAIR BURDEN-SHARING
CLIMATE JUSTICE
GLOBAL JUSTICE

LABOR.A® 2025: JUSTICE

LABOR.A® 2025 focuses on “justice” as a central value of the future world of work. Just like a fair society requires democratic negotiation, fair working environments depend on processes of co-determination.

FAIR WORK LIES AT THE HEART OF A JUST SOCIETY. FAIR WORK FOR EVERYONE – A CAUSE WORTH FIGHTING FOR. WE ARE LOOKING FORWARD TO YOUR CONTRIBUTION TO THE DEBATES AT LABOR.A® 2025!

GENERATIONAL JUSTICE

GENDER EQUALITY

FAIR WORKING HOURS

JUSTICE AT THE WORKPLACE

AI AND JUSTICE

DISTRIBUTIVE JUSTICE

CALL FOR PARTICIPATION

DEADLINE: MAY 1, 2025

SUBMISSIONS VIA WWW.LABORA.DIGITAL

LABOR.A® aspires to be a platform designed to connect people who shape our complex worlds of work: In companies, via platforms, as self-employed workers, in different sectors and at different levels within the company. In municipalities, countries, at the federal level, in Europe and globally. What works? What is urgent? What solutions are on the table? Which aspects of justice do people experience in their professional lives and how?

We look forward to contributions that propose specific approaches on how people stand up for justice in the world of work – even more so in challenging times. Contributions can, for example, explore participatory processes in companies, share research perspectives on justice in the world of work or point out blind spots in the debate.

In many respects, the narratives of future working environments have darkened: Deindustrialisation instead of socio-ecological transformation? Site closures and evasion of collective bargaining instead of the expansion of good work? Artificial intelligence instead of skilled workers and creators? Disunity instead of dialogue? Nationalism instead of diversity? Experiences of loss instead of promises of progress? Economic crisis instead of investment? Backlash on climate issues and equal opportunities?

We look forward to contributions that challenge such narratives. Who is driving and who is profiting from this uncertainty? Do technological leaps and transformation processes change the meaning of social justice? What experiences, successes and challenges can co-determination and social partners share from their work for justice?

HOW TO - PARTICIPATION REQUIREMENTS AND PROCEDURE

The LABOR.A® partner programme consists of formats that are designed by the organisations, projects, initiatives, and other entities that apply to this call.

Please only apply using the form provided on www.labora.digital

POSSIBLE FORMATS FOR THE PARTNER PROGRAMME OF LABOR.A® 2025:

SESSIONS are 45 minutes long. Audience participation must be facilitated. Applications must be submitted jointly by at least two organisations.

LIGHTNING TALKS are 15 minutes long. They can be held by one or two people. Their content should be clear-cut (proposition, idea, project...).

DIGITAL EXHIBITIONS are presentations of research findings, projects, or organisations on our conference website. They do not receive a program slot (lecture or discussion) during the event.

YOUNG LABOR.A®

We explicitly invite early-career scholars and PhD candidates as well as youth and trainee representatives and young activists, e.g. with a background in union organizing or the environmental movement to participate in the LABOR.A® 2025 programme. We need your voices! We also welcome proposals that go beyond conventional panel discussions.

CREATIVE LABOR.A®

We explicitly invite artists to introduce their topics and perspectives to the debates at LABOR.A®. At Cafe Moskau, there are many different spaces and surfaces that are suitable for creative interventions, like the display of audio-visual content. We look forward to hearing about your initial ideas and are happy to develop possible implementations together with you. Submissions from art educators or curators are also very welcome. Please contact us directly with your ideas.

ABOUT LABOR.A®

LABOR.A® is the Hans Böckler Foundation's hybrid conference on the future of work. The conference will take place for the eighth time on October 1, 2025, again at the Cafe Moskau in Berlin as well as online. The event allows us to reach around 2,000 people in a single day; people who are interested in discussing the issues surrounding the future of work from a range of perspectives.

The goal of LABOR.A® is to engage with and propel forward the current discussion on the transformation of labour, to identify visions of the future, and to connect stakeholders. The programme is developed in collaboration with participants from academia, labour unions, the political sphere, and civil society. Present your issues, share your experiences, join us in debating the work of the future! More information and highlights from the sessions and panels of previous years may be found here: www.labora.digital

Funding: The Hans Böckler Foundation will cover the cost of the event on site as well as streaming costs. Any fees and travel expenses for speakers and session chairs are the responsibility of the partner organisations. Please let us know if this presents an issue in your case and we will find a solution.

Procedure: We ask for submissions by May 1, 2025. After that, a jury assembled by the Hans Böckler Foundation will review them. We will get back to all submitters by May 19, 2025 with an answer as to whether their contribution will be included in the partner programme.

CONTACT:

Please contact the research unit "Work of the Future" at the Hans Böckler Foundation with any questions you may have:

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